

TERREBONNE

Parish School District

**CONSOLIDATED
SALARY SCHEDULES
EFFECTIVE**

2022-2023 SCHOOL SESSION

AUBREY "BUBBA" ORGERON, SUPERINTENDENT

TERREBONNE PARISH SCHOOL BOARD

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*Longevity increments should be added as per call of the election to applicable salary tables. Act 1 does not apply to these increments.

**2022-2023 TERREBONNE PARISH
TEACHER/PROFESSIONAL SALARY SCALE
INDEX 1.00 - 182 DAYS (9.10 Months)**

Years of Experience	Degreed Non Certified	Bachelor's Degree	Master's Degree	Master's Plus 30*	Specialist in Education	Ph. D. or Ed. D. Degree
0	41,209	45,209	47,138	47,138	47,784	48,641
1		45,614	47,542	47,542	48,185	49,041
2		46,017	47,946	47,946	48,591	49,450
3		46,422	48,349	48,349	48,992	50,054
4		46,824	48,751	48,751	49,400	50,693
5		47,227	49,360	49,459	50,111	51,329
6		47,632	49,966	50,177	50,852	51,961
7		48,039	50,625	51,030	51,666	52,619
8		48,441	51,319	51,860	52,494	53,343
9		49,080	52,011	52,689	53,327	54,067
10		50,149	53,140	53,954	54,589	55,228
11		50,751	53,835	54,786	55,420	55,953
12		51,372	54,491	55,617	56,248	56,644
13		52,011	55,170	56,317	56,964	57,372
14		52,011	55,170	56,317	56,964	57,372
15		52,011	55,170	56,317	56,964	57,372
16		52,670	55,867	57,037	57,705	58,123
17		52,670	55,867	57,037	57,705	58,123
18		52,670	55,867	57,037	57,705	58,123
19		53,349	56,586	57,779	58,466	58,896
20		53,349	56,586	57,779	58,466	58,896
21		53,349	56,586	57,779	58,466	58,896
22		54,048	57,324	58,544	59,248	59,692
23		54,048	57,324	58,544	59,248	59,692
24		54,048	57,324	58,544	59,248	59,692
25		54,768	58,087	59,331	60,056	60,512
26		55,293	58,634	59,891	60,624	61,084
27		55,823	59,188	60,457	61,197	61,661
28		56,358	59,747	61,029	61,776	62,245
29		56,899	60,311	61,606	62,361	62,835
30		57,445	60,881	62,189	62,952	63,430
Schedule/Step	01-2	01-3	01-4	01-5	01-6	01-7
Positions: Teacher, Librarian, Guidance Counselor, Nurse, Diagnostician, Facilitator, Interpreter, Speech Therapist, Speech Therapy Assistant, Speech Pathologist, Social Worker, Coordinator, Interventionist, Liaison, Content Leader, Instructional Coach/Mentor, Migrant Recruiter						
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.						

**2022-2023 TERREBONNE PARISH
PROFESSIONAL SALARY SCALE
INDEX 1.0440 - 190 DAYS (9.5 Months)**

Years of Experience	Bachelor's Degree	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	47,199	49,212	49,212	49,887	50,781
1	47,621	49,634	49,634	50,305	51,199
2	48,041	50,056	50,056	50,729	51,625
3	48,465	50,477	50,477	51,148	52,257
4	48,884	50,897	50,897	51,573	52,923
5	49,305	51,532	51,635	52,316	53,588
6	49,728	52,165	52,385	53,089	54,248
7	50,152	52,852	53,275	53,939	54,934
8	50,572	53,577	54,141	54,804	55,690
9	51,240	54,300	55,008	55,673	56,446
10	52,355	55,478	56,328	56,991	57,658
11	52,984	56,204	57,197	57,858	58,415
12	53,632	56,889	58,064	58,723	59,136
13	54,300	57,598	58,795	59,471	59,896
14	54,300	57,598	58,795	59,471	59,896
15	54,300	57,598	58,795	59,471	59,896
16	54,988	58,326	59,547	60,244	60,680
17	54,988	58,326	59,547	60,244	60,680
18	54,988	58,326	59,547	60,244	60,680
19	55,696	59,075	60,321	61,039	61,487
20	55,696	59,075	60,321	61,039	61,487
21	55,696	59,075	60,321	61,039	61,487
22	56,426	59,846	61,120	61,855	62,318
23	56,426	59,846	61,120	61,855	62,318
24	56,426	59,846	61,120	61,855	62,318
25	57,178	60,642	61,941	62,699	63,174
26	57,726	61,214	62,526	63,291	63,771
27	58,279	61,792	63,117	63,890	64,375
28	58,838	62,375	63,714	64,494	64,984
29	59,402	62,965	64,317	65,105	65,599
30	59,972	63,560	64,925	65,721	66,221
Schedule/Step	02-3	02-4	02-5	02-6	02-7
Positions: Teacher, Guidance Counselor, Diagnostician, Facilitator, Speech Pathologist, Occupational Therapist, Social Worker, Psychologist, Admin Intern, Content Leader, Instructional Coach/Mentor					
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.					

**2022-2023 TERREBONNE PARISH
PROFESSIONAL SALARY SCALE
INDEX 1.0550 - 192 DAYS (9.6 Months)**

Years of Experience	Bachelor's Degree	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	47,696	49,731	49,731	50,412	51,316
1	48,122	50,157	50,157	50,835	51,738
2	48,548	50,583	50,583	51,264	52,169
3	48,975	51,009	51,009	51,687	52,807
4	49,399	51,433	51,433	52,117	53,481
5	49,825	52,075	52,179	52,868	54,152
6	50,252	52,714	52,937	53,649	54,819
7	50,681	53,409	53,837	54,507	55,513
8	51,105	54,141	54,712	55,381	56,276
9	51,780	54,872	55,587	56,260	57,041
10	52,907	56,063	56,921	57,591	58,265
11	53,542	56,796	57,800	58,468	59,031
12	54,197	57,489	58,676	59,342	59,759
13	54,872	58,205	59,415	60,097	60,527
14	54,872	58,205	59,415	60,097	60,527
15	54,872	58,205	59,415	60,097	60,527
16	55,567	58,940	60,174	60,878	61,319
17	55,567	58,940	60,174	60,878	61,319
18	55,567	58,940	60,174	60,878	61,319
19	56,283	59,698	60,957	61,682	62,135
20	56,283	59,698	60,957	61,682	62,135
21	56,283	59,698	60,957	61,682	62,135
22	57,021	60,477	61,764	62,507	62,975
23	57,021	60,477	61,764	62,507	62,975
24	57,021	60,477	61,764	62,507	62,975
25	57,781	61,281	62,594	63,360	63,840
26	58,334	61,859	63,185	63,958	64,443
27	58,893	62,443	63,782	64,563	65,053
28	59,458	63,033	64,385	65,174	65,669
29	60,028	63,628	64,994	65,791	66,290
30	60,604	64,230	65,609	66,414	66,919
Schedule/Step	03-3	03-4	03-5	03-6	03-7
Position: Instrumental Music Teacher - GCM, LAC, MMS, OAKL, EVG, HJH, HLB, ELL, STHS, THS					
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.					

**2022-2023 TERREBONNE PARISH
PROFESSIONAL SALARY SCALE
INDEX 1.099 - 200 DAYS (10 Months) - 240 DAYS (12 Months)**

Years of Experience	Bachelor's Degree	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	49,685	51,805	51,805	52,515	53,457
1	50,129	52,249	52,249	52,955	53,896
2	50,572	52,693	52,693	53,402	54,345
3	51,018	53,136	53,136	53,843	55,010
4	51,460	53,578	53,578	54,290	55,711
5	51,903	54,247	54,355	55,072	56,411
6	52,348	54,913	55,145	55,886	57,106
7	52,794	55,637	56,082	56,780	57,828
8	53,236	56,399	56,994	57,691	58,624
9	53,939	57,160	57,905	58,606	59,420
10	55,113	58,401	59,295	59,993	60,695
11	55,775	59,165	60,210	60,906	61,493
12	56,457	59,886	61,123	61,817	62,252
13	57,160	60,632	61,893	62,604	63,051
14	57,160	60,632	61,893	62,604	63,051
15	57,160	60,632	61,893	62,604	63,051
16	57,884	61,398	62,684	63,417	63,877
17	57,884	61,398	62,684	63,417	63,877
18	57,884	61,398	62,684	63,417	63,877
19	58,631	62,187	63,499	64,254	64,727
20	58,631	62,187	63,499	64,254	64,727
21	58,631	62,187	63,499	64,254	64,727
22	59,399	62,999	64,340	65,114	65,601
23	59,399	62,999	64,340	65,114	65,601
24	59,399	62,999	64,340	65,114	65,601
25	60,190	63,837	65,205	66,002	66,502
26	60,767	64,439	65,820	66,626	67,131
27	61,349	65,047	66,442	67,256	67,766
28	61,938	65,662	67,070	67,892	68,407
29	62,532	66,282	67,705	68,535	69,055
30	63,132	66,908	68,346	69,184	69,709
Schedule/Step	04-3	04-4	04-5	04-6	04-7
Schedule/Step	05-3	05-4	05-5	05-6	05-7
Positions: 200 Days-Schedule 04 - Teacher, Audiologist, Coordinator, Curriculum Specialist, Guidance Counselor, Diagnostician, Facilitator, Psychologist, Social Worker, Applied Behavior/Instructional Specialist, Liaison, Migrant Recruiter, Support Service Coordinator					
Positions: 240 Days Schedule 05 - Accountant, Computer/Programmer/Analyst/Operator, Executive Asst. to the Board, Payroll Manager, Technical Support Specialist I, Buyer					
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.					

**2022-2023 TERREBONNE PARISH
PROFESSIONAL SALARY SCALE
INDEX 1.154 -210 DAYS (10.5 Months) - 240 DAYS (12 Months)**

Years of Experience	Bachelor's Degree	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	52,172	54,397	54,397	55,143	56,132
1	52,638	54,864	54,864	55,606	56,593
2	53,103	55,330	55,330	56,074	57,065
3	53,571	55,795	55,795	56,537	57,763
4	54,035	56,259	56,259	57,007	58,499
5	54,500	56,962	57,076	57,829	59,234
6	54,968	57,661	57,905	58,683	59,964
7	55,437	58,421	58,889	59,622	60,723
8	55,901	59,222	59,846	60,578	61,557
9	56,639	60,021	60,803	61,539	62,394
10	57,871	61,324	62,263	62,996	63,733
11	58,567	62,125	63,223	63,954	64,570
12	59,283	62,883	64,182	64,910	65,367
13	60,021	63,667	64,990	65,737	66,207
14	60,021	63,667	64,990	65,737	66,207
15	60,021	63,667	64,990	65,737	66,207
16	60,781	64,471	65,821	66,591	67,073
17	60,781	64,471	65,821	66,591	67,073
18	60,781	64,471	65,821	66,591	67,073
19	61,565	65,300	66,677	67,470	67,966
20	61,565	65,300	66,677	67,470	67,966
21	61,565	65,300	66,677	67,470	67,966
22	62,371	66,152	67,559	68,372	68,884
23	62,371	66,152	67,559	68,372	68,884
24	62,371	66,152	67,559	68,372	68,884
25	63,203	67,032	68,468	69,305	69,830
26	63,808	67,664	69,114	69,960	70,491
27	64,420	68,303	69,767	70,622	71,157
28	65,037	68,948	70,427	71,290	71,831
29	65,661	69,599	71,093	71,965	72,511
30	66,291	70,257	71,766	72,646	73,198
Schedule/Step	06-3	06-4	06-5	06-6	06-7
Schedule/Step	08-3	08-4	08-5	08-6	08-7
Positions: 210 Days-Schedule 06 - Teacher, Administrative Intern					
Positions: 240 Days Schedule 08 - Technical Support Specialist II					
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.					

**2022-2023 TERREBONNE PARISH
PROFESSIONAL SALARY SCALE
INDEX 1.209 - 220 DAYS (11 Months) - 240 DAYS (12 Months)**



Years of Experience	Bachelor's Degree	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	54,658	56,990	56,990	57,771	58,807
1	55,147	57,479	57,479	58,256	59,291
2	55,634	57,967	57,967	58,747	59,784
3	56,124	58,454	58,454	59,232	60,515
4	56,610	58,941	58,941	59,724	61,288
5	57,098	59,677	59,796	60,585	62,057
6	57,587	60,409	60,664	61,480	62,821
7	58,079	61,205	61,695	62,464	63,617
8	58,565	62,044	62,698	63,465	64,491
9	59,338	62,882	63,701	64,472	65,367
10	60,630	64,246	65,230	65,998	66,770
11	61,358	65,086	66,237	67,002	67,648
12	62,108	65,880	67,241	68,004	68,482
13	62,882	66,701	68,087	68,870	69,362
14	62,882	66,701	68,087	68,870	69,362
15	62,882	66,701	68,087	68,870	69,362
16	63,678	67,544	68,958	69,765	70,270
17	63,678	67,544	68,958	69,765	70,270
18	63,678	67,544	68,958	69,765	70,270
19	64,499	68,412	69,855	70,686	71,205
20	64,499	68,412	69,855	70,686	71,205
21	64,499	68,412	69,855	70,686	71,205
22	65,344	69,305	70,779	71,631	72,167
23	65,344	69,305	70,779	71,631	72,167
24	65,344	69,305	70,779	71,631	72,167
25	66,215	70,227	71,731	72,608	73,158
26	66,849	70,889	72,408	73,294	73,850
27	67,490	71,558	73,093	73,987	74,549
28	68,137	72,234	73,784	74,687	75,254
29	68,791	72,916	74,482	75,394	75,967
30	69,451	73,605	75,186	76,108	76,687

Schedule/Step	07-3	07-4	07-5	07-6	07-7
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Schedule/Step	09-3	09-4	09-5	09-6	09-7
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Positions: 220 Days-Schedule 07 -Coordinator
Positions: 240 Days-Schedule 09- Network System Engineer

*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

**2022-2023 TERREBONNE PARISH
PROFESSIONAL SALARY SCALE
INDEX 1.319 - 240 DAYS (12 Months)**

Years of Experience	Bachelor's Degree	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	59,631	62,175	62,175	63,027	64,158
1	60,164	62,708	62,708	63,556	64,685
2	60,696	63,241	63,241	64,092	65,224
3	61,231	63,773	63,773	64,621	66,021
4	61,761	64,303	64,303	65,158	66,864
5	62,293	65,106	65,236	66,097	67,703
6	62,827	65,905	66,184	67,074	68,537
7	63,363	66,774	67,309	68,147	69,405
8	63,893	67,689	68,403	69,240	70,359
9	64,737	68,603	69,497	70,338	71,315
10	66,146	70,092	71,165	72,003	72,845
11	66,941	71,008	72,263	73,099	73,802
12	67,759	71,874	73,359	74,191	74,713
13	68,603	72,770	74,282	75,136	75,673
14	68,603	72,770	74,282	75,136	75,673
15	68,603	72,770	74,282	75,136	75,673
16	69,472	73,689	75,232	76,112	76,664
17	69,472	73,689	75,232	76,112	76,664
18	69,472	73,689	75,232	76,112	76,664
19	70,367	74,636	76,210	77,117	77,684
20	70,367	74,636	76,210	77,117	77,684
21	70,367	74,636	76,210	77,117	77,684
22	71,289	75,610	77,219	78,148	78,733
23	71,289	75,610	77,219	78,148	78,733
24	71,289	75,610	77,219	78,148	78,733
25	72,239	76,616	78,257	79,214	79,815
26	72,931	77,339	78,996	79,963	80,569
27	73,630	78,069	79,743	80,719	81,331
28	74,336	78,806	80,497	81,483	82,101
29	75,049	79,550	81,258	82,254	82,879
30	75,770	80,302	82,027	83,033	83,664
Schedule/Step	10-3	10-4	10-5	10-6	10-7
Positions: Coordinator, Facilitator, Inst Technology Specialist, Nurse Coordinator, Public Information Officer (12 Months)					
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.					

**2022-2023 TERREBONNE PARISH
TRADE AND INDUSTRIAL TEACHER SALARY SCALE
190 DAYS (9.5 Months)**

Years of Experience	Non Degreed	Bachelor's Degree	Master's Degree	Master's Plus 30*
0	48,063	48,776	50,688	50,688
1	48,416	49,129	51,041	51,041
2	48,768	49,480	51,394	51,394
3	49,122	49,836	51,746	51,746
4	49,475	50,187	52,098	52,098
5	49,826	50,540	52,542	53,176
6	50,182	50,894	52,981	53,661
7	50,536	51,248	53,457	54,181
8	50,887	51,600	53,927	54,699
9	51,364	52,076	54,396	55,212
10	52,267	52,980	55,302	56,164
11	52,902	53,615	55,711	56,620
12	53,557	54,271	56,405	56,814
13	54,233	54,945	57,122	57,552
14	54,233	54,945	57,122	57,552
15	54,233	54,945	57,122	57,552
16	54,928	55,641	57,856	58,314
17	54,928	55,641	57,856	58,314
18	54,928	55,641	57,856	58,314
19	55,645	56,357	58,615	59,095
20	55,645	56,357	58,615	59,095
21	55,645	56,357	58,615	59,095
22	56,383	57,096	59,394	59,904
23	56,383	57,096	59,394	59,904
24	56,383	57,096	59,394	59,904
25	57,143	57,856	60,199	60,733
26	57,707	58,427	60,783	61,323
27	58,276	59,003	61,372	61,918
28	58,851	59,585	61,968	62,519
29	59,431	60,173	62,570	63,126
30	60,018	60,767	63,177	63,739
Schedule/Step	12-1	12-2	12-3	12-4
Positions: Career Tech Teachers and Occupational Therapist.				
*Act 1 of the 2012 Legislature; Longevity increments: See Table of Contents page ii for additional explanations.				

**TERREBONNE PARISH
EXTRA CURRICULAR STIPENDS
AND EMPLOYMENT**

ATHLETICS - Elem/Middle School Programs	Stipend	Pay for Additional Workdays Before Teacher Start Date - See Schedules X1, X2	Index
1. Athletic Coordinator - 7-8 Grades	\$ 1,500	+2 Weeks	0.0550
2. Head Coach Football	\$ 1,500	+1 Week	0.0275
3. Assistant Coach Football	\$ 1,250	+1 Week	0.0275
4. Head Coach Basketball	\$ 1,500		
5. Head Coach Track	\$ 1,500		
6. Head Coach Volleyball	\$ 1,500	+1 Week	0.0275
7. Head Coach Softball	\$ 1,500		
8. Head Coach Soccer **	\$ 1,500		
9. Head Baseball ***	\$ 1,500		
9. Drill Squad - BASE	\$ 1,200		
10. Drill Squad 30-39 students - additional *	\$ 200		
11. Drill Squad 40 + students - additional *	\$ 400		
12. Cheerleader - BASE	\$ 1,200		
13. Cheerleader - 13 + females or 20 + coed squad - additional *	\$ 200		
14. Instrumental Music (Middle Schools - (GCM, LAC, MMS, OKL, EVG, HJH) - BASE to 79 students	\$ 2,000	192 Days - Schedule #03	1.0550
15. Instrumental Music - 80-99 students - additional *	\$ 200		
16. Instrumental Music - 100 + students - additional *	\$ 400		
17. Instrumental Music (Elementary - Ambulatory)	\$ 700		

07/01/2019 Added Soccer Coach *01/01/2020 Added Baseball Coach

A non-faculty (CECP) coach will receive additional pay based on their degree and certification status on the teacher salary schedule for extra weeks. Salary schedule for extra weeks: X1 - 1- week, X2 - 2 weeks

*Added tier level stipends-drill squad, cheerleader and instrumental music based on number of students.

**TERREBONNE PARISH
EXTRA CURRICULAR STIPENDS AND EMPLOYMENT**

ATHLETICS - High School (9-12 Grades) Programs	Stipend	Pay for Additional Workdays before Teacher Start Date - See Schedules X1, X3, X4	Index
1. Athletic Director - High School Grades 9-12	\$ 4,000	+4 Weeks	0.1100
2. Head Coach Football	\$ 3,000	+3 Weeks	0.8250
3. Assistant Coach Football	\$ 2,000	+3 Weeks	0.8250
4. Offensive Coordinator Football *	\$ 2,350	+3 Weeks	0.8250
5. Defensive Coordinator Football *	\$ 2,350	+3 Weeks	0.8250
6. Head Coach Basketball	\$ 3,000	+3 Weeks	0.8250
7. Assistant Coach Basketball	\$ 2,000	+3 Weeks	0.8250
8. 9th Grade Head Basketball	\$ 1,500		
9. Head Coach Baseball	\$ 3,000		
10. Assistant Coach Baseball	\$ 2,000		
11. 9th Grade Head Coach Baseball **	\$ 1,500		
12. Head Coach Track	\$ 3,000		
13. Assistant Coach Track	\$ 2,000		
14. 9th Grade Head Coach Track	\$ 1,500		
15. Head Coach Volleyball	\$ 3,000	+3 Weeks	0.8250
16. Assistant Coach Volleyball	\$ 2,000	+3 Weeks	0.8250
17. 9th Grade Head Coach Volleyball	\$ 1,500	+1 Week	0.0275
18. Head Coach Softball	\$ 3,000		
19. Assistant Coach Softball	\$ 2,000		
20. 9th Grade Head Coach Softball	\$ 1,500		
21. Head Coach Soccer *	\$ 3,000		
22. Assistant Coach Soccer *	\$ 2,000		
23. 9th Grade Head Coach Soccer	\$ 1,500		
24. Head Coach Tennis	\$ 2,000		
25. Head Cross Country	\$ 2,000		
26. Head Swimming	\$ 2,000		
27. Golf - Teams of 4 or more players ***	\$ 2,000		
28. Golf - Teams of 1-3 players ***	\$ 1,000		
29. Bowling	\$ 2,000		
30. Power Weight Lifting	\$ 2,000		

*07/01/2019 -Added Offensive/Defensive Coordinator Football Coach, Asst. Baseball/Soccer Coach & changed Head Soccer Coach to \$3,000 **01/01/2020 Added 9th Grade Baseball

***07/01/2021 Changed Golf Coach - a one time stipend will be paid at the conclusion of the season.

A non-faculty (CECP) coach will receive additional pay based on their degree and certification status on the teacher salary schedule for extra weeks. Salary schedule for extra weeks: X1 - 1 week, X2 - 2 weeks, X3 - 3 weeks, X4 - 4 weeks.

ATHLETICS - 9-12 Grade Drill Squad/Dance/Music	Stipend	Pay for Additional Workdays before Teacher Start Date See Schedule X1	Index
31. Drill Squad - BASE	\$ 1,600	+1 Week	0.0275
32. Drill Squad 30-39 students - additional *	\$ 200		
33. Drill Squad 40 + students - additional *	\$ 400		
34. Cheerleader	\$ 1,600	+1 Week	0.0275
35. Cheerleader - 13 + females or 20 + coed squad - additional *	\$ 200		
36. Vocal Music	\$ 1,100		
37. Instrumental Music	\$ 2,600	192 Days - Schedule #03	1.0550
38. Instrumental Music - 80-99 students - additional *	\$ 200		
39. Instrumental Music - 100 + students - additional *	\$ 400		
40. Extended Season Pay	\$ 200	per week	
A non faculty (CECP) coach will receive additional pay based on their degree and certification status on the teacher salary schedule for extra weeks. Salary schedule for extra weeks: X1 - 1 week, X2 - 2 weeks, X3 - 3 weeks, X4 - 4 weeks.			
*Added tier level stipends-drill squad, cheerleader and instrumental music based on number of students.			

TERREBONNE PARISH
1 Extra Week - Index .0275

Years of Exp	CECP Non-Degreed	Degreed Non Certified	Bachelor's Degree	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	990	1,133	1,243	1,296	1,296	1,314	1,338
1	995		1,254	1,307	1,307	1,325	1,349
2	1,000		1,265	1,319	1,319	1,336	1,360
3	1,011		1,277	1,330	1,330	1,347	1,376
4	1,021		1,288	1,341	1,341	1,358	1,394
5	1,032		1,299	1,357	1,360	1,378	1,412
6	1,042		1,310	1,374	1,380	1,398	1,429
7	1,053		1,321	1,392	1,403	1,421	1,447
8	1,069		1,332	1,411	1,426	1,444	1,467
9	1,086		1,350	1,430	1,449	1,466	1,487
10	1,114		1,379	1,461	1,484	1,501	1,519
11			1,396	1,480	1,507	1,524	1,539
12			1,413	1,499	1,529	1,547	1,558
13			1,430	1,517	1,549	1,567	1,578
14			1,430	1,517	1,549	1,567	1,578
15			1,430	1,517	1,549	1,567	1,578
16			1,448	1,536	1,569	1,587	1,598
17			1,448	1,536	1,569	1,587	1,598
18			1,448	1,536	1,569	1,587	1,598
19			1,467	1,556	1,589	1,608	1,620
20			1,467	1,556	1,589	1,608	1,620
21			1,467	1,556	1,589	1,608	1,620
22			1,486	1,576	1,610	1,629	1,642
23			1,486	1,576	1,610	1,629	1,642
24			1,486	1,576	1,610	1,629	1,642
25			1,506	1,597	1,632	1,652	1,664
26			1,521	1,612	1,647	1,667	1,680
27			1,535	1,628	1,663	1,683	1,696
28			1,550	1,643	1,678	1,699	1,712
29			1,565	1,659	1,694	1,715	1,728
30			1,580	1,674	1,710	1,731	1,744
Schedule/ Step	X1-1	X1-2	X1-3	X1-4	X1-5	X1-6	X1-7

TERREBONNE PARISH
2 Extra Weeks - Index .0550

Years of Exp	CECP Non-Degreed	Degreed Non-Certified	Bachelor's Degree	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	1,979	2,266	2,487	2,593	2,593	2,628	2,675
1	1,990		2,509	2,615	2,615	2,650	2,697
2	2,000		2,531	2,637	2,637	2,673	2,720
3	2,021		2,553	2,659	2,659	2,695	2,753
4	2,042		2,575	2,681	2,681	2,717	2,788
5	2,064		2,597	2,715	2,720	2,756	2,823
6	2,085		2,620	2,748	2,760	2,797	2,858
7	2,106		2,642	2,784	2,807	2,842	2,894
8	2,138		2,664	2,823	2,852	2,887	2,934
9	2,172		2,699	2,861	2,898	2,933	2,974
10	2,229		2,758	2,923	2,967	3,002	3,038
11			2,791	2,961	3,013	3,048	3,077
12			2,825	2,997	3,059	3,094	3,115
13			2,861	3,034	3,097	3,133	3,155
14			2,861	3,034	3,097	3,133	3,155
15			2,861	3,034	3,097	3,133	3,155
16			2,897	3,073	3,137	3,174	3,197
17			2,897	3,073	3,137	3,174	3,197
18			2,897	3,073	3,137	3,174	3,197
19			2,934	3,112	3,178	3,216	3,239
20			2,934	3,112	3,178	3,216	3,239
21			2,934	3,112	3,178	3,216	3,239
22			2,973	3,153	3,220	3,259	3,283
23			2,973	3,153	3,220	3,259	3,283
24			2,973	3,153	3,220	3,259	3,283
25			3,012	3,195	3,263	3,303	3,328
26			3,041	3,225	3,294	3,334	3,360
27			3,070	3,255	3,325	3,366	3,391
28			3,100	3,286	3,357	3,398	3,423
29			3,129	3,317	3,388	3,430	3,456
30			3,159	3,348	3,420	3,462	3,489
Schedule/ Step	X2-1	X2-2	X2-3	X2-4	X2-5	X2-6	X2-7

TERREBONNE PARISH
3 Extra Weeks - Index .0825

Years of Exp	CECP Non-Degreed	Degreed Non Certified	Bachelor's Degree	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	2,969	3,400	3,730	3,889	3,889	3,942	4,013
1	2,985		3,763	3,922	3,922	3,975	4,046
2	3,001		3,796	3,956	3,956	4,009	4,080
3	3,032		3,830	3,989	3,989	4,042	4,129
4	3,064		3,863	4,022	4,022	4,075	4,182
5	3,095		3,896	4,072	4,080	4,134	4,235
6	3,127		3,930	4,122	4,140	4,195	4,287
7	3,158		3,963	4,177	4,210	4,262	4,341
8	3,208		3,996	4,234	4,278	4,331	4,401
9	3,257		4,049	4,291	4,347	4,399	4,461
10	3,343		4,137	4,384	4,451	4,504	4,556
11			4,187	4,441	4,520	4,572	4,616
12			4,238	4,496	4,588	4,640	4,673
13			4,291	4,552	4,646	4,700	4,733
14			4,291	4,552	4,646	4,700	4,733
15			4,291	4,552	4,646	4,700	4,733
16			4,345	4,609	4,706	4,761	4,795
17			4,345	4,609	4,706	4,761	4,795
18			4,345	4,609	4,706	4,761	4,795
19			4,401	4,668	4,767	4,823	4,859
20			4,401	4,668	4,767	4,823	4,859
21			4,401	4,668	4,767	4,823	4,859
22			4,459	4,729	4,830	4,888	4,925
23			4,459	4,729	4,830	4,888	4,925
24			4,459	4,729	4,830	4,888	4,925
25			4,518	4,792	4,895	4,955	4,992
26			4,562	4,837	4,941	5,001	5,039
27			4,605	4,883	4,988	5,049	5,087
28			4,650	4,929	5,035	5,097	5,135
29			4,694	4,976	5,082	5,145	5,184
30			4,739	5,023	5,131	5,194	5,233

TERREBONNE PARISH
4 Extra Weeks- Index .1100

Years of Exp	CECP Non-Degreed	Degreed Non Certified	Bachelor's Degree	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	3,959	4,533	4,973	5,185	5,185	5,256	5,351
1	3,979		5,017	5,230	5,230	5,300	5,395
2	4,001		5,062	5,274	5,274	5,345	5,439
3	4,043		5,106	5,318	5,318	5,389	5,506
4	4,085		5,151	5,363	5,363	5,434	5,576
5	4,127		5,195	5,430	5,440	5,512	5,646
6	4,169		5,240	5,496	5,519	5,594	5,716
7	4,211		5,284	5,569	5,613	5,683	5,788
8	4,277		5,328	5,645	5,705	5,774	5,868
9	4,343		5,399	5,721	5,796	5,866	5,947
10	4,458		5,516	5,845	5,935	6,005	6,075
11			5,583	5,922	6,027	6,096	6,155
12			5,651	5,994	6,118	6,187	6,231
13			5,721	6,069	6,195	6,266	6,311
14			5,721	6,069	6,195	6,266	6,311
15			5,721	6,069	6,195	6,266	6,311
16			5,794	6,145	6,274	6,348	6,393
17			5,794	6,145	6,274	6,348	6,393
18			5,794	6,145	6,274	6,348	6,393
19			5,868	6,224	6,356	6,431	6,479
20			5,868	6,224	6,356	6,431	6,479
21			5,868	6,224	6,356	6,431	6,479
22			5,945	6,306	6,440	6,517	6,566
23			5,945	6,306	6,440	6,517	6,566
24			5,945	6,306	6,440	6,517	6,566
25			6,025	6,390	6,526	6,606	6,656
26			6,082	6,450	6,588	6,669	6,719
27			6,141	6,511	6,650	6,732	6,783
28			6,199	6,572	6,713	6,795	6,847
29			6,259	6,634	6,777	6,860	6,912
30			6,319	6,697	6,841	6,925	6,977
Schedule/ Step	X4-1	X4-2	X4-3	X4-4	X4-5	X4-6	X4-7

**TERREBONNE PARISH
ADMINISTRATIVE INDEXES**

Administrative Position Description	Schedule #	Index
Elementary/Middle Assistant Principal (1-350)	21	1.16
Elementary/Middle Assistant Principal (351-600)	22	1.18
Elementary/Middle Assistant Principal (601-800)	23	1.22
Elementary/Middle Assistant Principal (801-up)	24	1.25
Career Technical Assistant Principal	27	1.34
Junior High School Assistant Principal	27	1.34
High School Assistant Principal (9-12)	31	1.43
Elementary/Middle Principal (1-350)	24	1.25
Elementary/Middle Principal (351-600)	25	1.30
Elementary/Middle Principal (601-800)	26	1.34
Elementary/Middle Principal (801-up)	28	1.38
Alternative School Principal	28	1.38
Career Technical Principal	32	1.47
Junior High School Principal	32	1.47
High School Principal (9-12 Grades)	33	1.55
NIP-Non-Degreed Supervisor	34	1.55
Assistant Supervisor	30	1.38
Supervisor, Data Processing Manager, Risk Manager	35	1.64
Director of Human Resources & Director of Child Welfare and Attendance	38	1.74
Chief Financial Officer & Chief Academic Officer	36	1.86
Additional stipends for Middle School Administrators Extracurricular		
Principal - Grand Caillou Middle, Lacache, Montegut Middle, Oaklawn	\$	1,500
Assistant Principal - Grand Caillou Middle, Lacache, Montegut Middle, Oaklawn	\$	750

**2022-2023 TERREBONNE PARISH
ADMINISTRATIVE SALARY SCALE
INDEX 1.16 - 200 DAYS (10 Months)**

Years of Experience	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	54,680	54,680	55,429	56,424
1	55,149	55,149	55,895	56,888
2	55,618	55,618	56,366	57,361
3	56,085	56,085	56,831	58,063
4	56,552	56,552	57,304	58,804
5	57,258	57,373	58,129	59,542
6	57,961	58,206	58,988	60,275
7	58,725	59,195	59,932	61,038
8	59,530	60,157	60,893	61,877
9	60,333	61,119	61,859	62,718
10	61,642	62,586	63,323	64,064
11	62,448	63,552	64,287	64,906
12	63,210	64,516	65,248	65,707
13	63,998	65,328	66,078	66,551
14	63,998	65,328	66,078	66,551
15	63,998	65,328	66,078	66,551
16	64,806	66,163	66,937	67,422
17	64,806	66,163	66,937	67,422
18	64,806	66,163	66,937	67,422
19	65,639	67,024	67,821	68,319
20	65,639	67,024	67,821	68,319
21	65,639	67,024	67,821	68,319
22	66,496	67,911	68,728	69,242
23	66,496	67,911	68,728	69,242
24	66,496	67,911	68,728	69,242
25	67,380	68,824	69,665	70,193
26	68,016	69,474	70,324	70,857
27	68,658	70,130	70,989	71,527
28	69,306	70,793	71,660	72,204
29	69,961	71,463	72,339	72,888
30	70,622	72,139	73,024	73,579
Schedule/Step	21-4	21-5	21-6	21-7

Positions: Asst. Principal - Elem/Middle School (1-350)

*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

**2022-2023 TERREBONNE PARISH
ADMINISTRATIVE SALARY SCALE
INDEX 1.18 - 200 DAYS (10 Months)**

Years of Experience	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	55,623	55,623	56,385	57,397
1	56,100	56,100	56,858	57,868
2	56,577	56,577	57,338	58,350
3	57,052	57,052	57,811	59,064
4	57,527	57,527	58,292	59,817
5	58,245	58,362	59,132	60,569
6	58,960	59,209	60,005	61,315
7	59,737	60,216	60,965	62,091
8	60,556	61,194	61,943	62,944
9	61,373	62,173	62,926	63,799
10	62,705	63,665	64,415	65,169
11	63,525	64,648	65,395	66,025
12	64,300	65,628	66,373	66,840
13	65,101	66,454	67,218	67,698
14	65,101	66,454	67,218	67,698
15	65,101	66,454	67,218	67,698
16	65,923	67,304	68,091	68,585
17	65,923	67,304	68,091	68,585
18	65,923	67,304	68,091	68,585
19	66,771	68,179	68,990	69,497
20	66,771	68,179	68,990	69,497
21	66,771	68,179	68,990	69,497
22	67,642	69,082	69,913	70,436
23	67,642	69,082	69,913	70,436
24	67,642	69,082	69,913	70,436
25	68,542	70,010	70,867	71,404
26	69,189	70,672	71,536	72,079
27	69,842	71,339	72,213	72,761
28	70,501	72,014	72,896	73,449
29	71,167	72,695	73,586	74,145
30	71,840	73,383	74,283	74,847
Schedule/Step	22-4	22-5	22-6	22-7

Positions: Asst. Principal - Elem/Middle School (351-600)

*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

**2022-2023 TERREBONNE PARISH
ADMINISTRATIVE SALARY SCALE
INDEX 1.22 - 200 DAYS (10 Months)**

Years of Experience	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	57,508	57,508	58,297	59,342
1	58,001	58,001	58,786	59,830
2	58,495	58,495	59,281	60,328
3	58,986	58,986	59,771	61,066
4	59,477	59,477	60,268	61,845
5	60,220	60,340	61,136	62,622
6	60,959	61,216	62,039	63,393
7	61,762	62,257	63,032	64,195
8	62,609	63,269	64,043	65,078
9	63,454	64,281	65,059	65,962
10	64,831	65,823	66,599	67,378
11	65,679	66,839	67,612	68,263
12	66,480	67,853	68,623	69,105
13	67,308	68,707	69,496	69,993
14	67,308	68,707	69,496	69,993
15	67,308	68,707	69,496	69,993
16	68,158	69,586	70,400	70,910
17	68,158	69,586	70,400	70,910
18	68,158	69,586	70,400	70,910
19	69,034	70,490	71,329	71,853
20	69,034	70,490	71,329	71,853
21	69,034	70,490	71,329	71,853
22	69,935	71,423	72,283	72,824
23	69,935	71,423	72,283	72,824
24	69,935	71,423	72,283	72,824
25	70,866	72,384	73,269	73,824
26	71,534	73,067	73,961	74,522
27	72,209	73,758	74,661	75,227
28	72,891	74,455	75,367	75,939
29	73,580	75,159	76,080	76,658
30	74,275	75,871	76,801	77,384
Schedule/Step	23-4	23-5	23-6	23-7

Positions: Asst. Principal - Elem/Middle School (601-800)

*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

**2022-2023 TERREBONNE PARISH
ADMINISTRATIVE SALARY SCALE
INDEX 1.25 - 200 DAYS (10 Months)**

Years of Experience	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	58,923	58,923	59,730	60,801
1	59,428	59,428	60,231	61,301
2	59,933	59,933	60,739	61,812
3	60,437	60,437	61,240	62,568
4	60,939	60,939	61,750	63,366
5	61,700	61,824	62,639	64,162
6	62,458	62,722	63,565	64,952
7	63,281	63,788	64,582	65,774
8	64,148	64,825	65,618	66,678
9	65,014	65,861	66,658	67,584
10	66,425	67,442	68,236	69,035
11	67,294	68,483	69,275	69,942
12	68,114	69,521	70,310	70,805
13	68,963	70,396	71,205	71,714
14	68,963	70,396	71,205	71,714
15	68,963	70,396	71,205	71,714
16	69,834	71,297	72,131	72,653
17	69,834	71,297	72,131	72,653
18	69,834	71,297	72,131	72,653
19	70,732	72,224	73,083	73,620
20	70,732	72,224	73,083	73,620
21	70,732	72,224	73,083	73,620
22	71,655	73,180	74,060	74,614
23	71,655	73,180	74,060	74,614
24	71,655	73,180	74,060	74,614
25	72,608	74,164	75,071	75,639
26	73,293	74,864	75,780	76,355
27	73,985	75,571	76,497	77,077
28	74,683	76,286	77,220	77,806
29	75,389	77,007	77,951	78,543
30	76,102	77,736	78,689	79,287
Schedule/Step	24-4	24-5	24-6	24-7

Positions: Principal-Elem/Middle School (1-350), Principal S.E.C., Asst. Principal-Elem/Middle School (801-up)

*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

**2022-2023 TERREBONNE PARISH
ADMINISTRATIVE SALARY SCALE
INDEX 1.30 - 200 DAYS (10 Months)**

Years of Experience	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	61,279	61,279	62,119	63,234
1	61,805	61,805	62,641	63,753
2	62,330	62,330	63,169	64,284
3	62,854	62,854	63,690	65,070
4	63,377	63,377	64,220	65,901
5	64,169	64,297	65,145	66,728
6	64,956	65,230	66,107	67,550
7	65,812	66,339	67,165	68,405
8	66,714	67,418	68,242	69,345
9	67,615	68,496	69,325	70,287
10	69,082	70,140	70,966	71,796
11	69,985	71,222	72,046	72,739
12	70,839	72,302	73,123	73,637
13	71,722	73,212	74,053	74,583
14	71,722	73,212	74,053	74,583
15	71,722	73,212	74,053	74,583
16	72,628	74,149	75,016	75,559
17	72,628	74,149	75,016	75,559
18	72,628	74,149	75,016	75,559
19	73,561	75,113	76,006	76,565
20	73,561	75,113	76,006	76,565
21	73,561	75,113	76,006	76,565
22	74,521	76,107	77,023	77,599
23	74,521	76,107	77,023	77,599
24	74,521	76,107	77,023	77,599
25	75,513	77,130	78,073	78,665
26	76,225	77,859	78,811	79,409
27	76,944	78,594	79,556	80,160
28	77,671	79,337	80,309	80,919
29	78,404	80,088	81,069	81,685
30	79,146	80,846	81,837	82,459
Schedule/Step	25-4	25-5	25-6	25-7

Positions: Principal - Elem/Middle School (351-600)

*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

**2022-2023 TERREBONNE PARISH
ADMINISTRATIVE SALARY SCALE
INDEX 1.34 - 200 DAYS (10 Months) - 210 DAYS (10.5 Months)**

Years of Experience	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	63,165	63,165	64,031	65,179
1	63,707	63,707	64,568	65,715
2	64,248	64,248	65,112	66,262
3	64,788	64,788	65,650	67,073
4	65,327	65,327	66,196	67,928
5	66,143	66,275	67,149	68,781
6	66,955	67,237	68,142	69,628
7	67,837	68,380	69,232	70,510
8	68,767	69,492	70,342	71,479
9	69,695	70,604	71,458	72,450
10	71,208	72,298	73,149	74,005
11	72,139	73,414	74,262	74,977
12	73,019	74,527	75,373	75,903
13	73,928	75,465	76,332	76,878
14	73,928	75,465	76,332	76,878
15	73,928	75,465	76,332	76,878
16	74,862	76,430	77,324	77,884
17	74,862	76,430	77,324	77,884
18	74,862	76,430	77,324	77,884
19	75,825	77,424	78,345	78,921
20	75,825	77,424	78,345	78,921
21	75,825	77,424	78,345	78,921
22	76,814	78,449	79,392	79,987
23	76,814	78,449	79,392	79,987
24	76,814	78,449	79,392	79,987
25	77,836	79,503	80,476	81,085
26	78,570	80,254	81,236	81,852
27	79,312	81,012	82,004	82,626
28	80,060	81,778	82,780	83,408
29	80,817	82,552	83,564	84,198
30	81,581	83,333	84,355	84,996
Schedule/Step	26-4	26-5	26-6	26-7
Schedule/Step	27-4	27-5	27-6	27-7

Positions: 200 Days - Schedule 26 - Principal - Elem/Middle School (601-800)

Positions: 210 Days - Schedule 27 - Asst. Principal - Junior High School & Career Tech

*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

**2022-2023 TERREBONNE PARISH
ADMINISTRATIVE SALARY SCHEDULE**

INDEX 1.38 - 200 Days (10 Months) - 240 Days (12 Months)

Years of Experience	Bachelor's Degree	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	62,389	65,050	65,050	65,942	67,125
1	62,947	65,608	65,608	66,495	67,677
2	63,503	66,166	66,166	67,056	68,240
3	64,062	66,722	66,722	67,609	69,075
4	64,617	67,277	67,277	68,172	69,956
5	65,173	68,117	68,253	69,154	70,834
6	65,733	68,953	69,245	70,176	71,707
7	66,293	69,862	70,422	71,298	72,614
8	66,848	70,820	71,566	72,442	73,613
9	67,731	71,776	72,711	73,591	74,613
10	69,205	73,333	74,456	75,333	76,214
11	70,036	74,292	75,605	76,479	77,216
12	70,893	75,198	76,751	77,622	78,169
13	71,776	76,135	77,718	78,611	79,173
14	71,776	76,135	77,718	78,611	79,173
15	71,776	76,135	77,718	78,611	79,173
16	72,685	77,097	78,712	79,632	80,209
17	72,685	77,097	78,712	79,632	80,209
18	72,685	77,097	78,712	79,632	80,209
19	73,622	78,088	79,735	80,684	81,276
20	73,622	78,088	79,735	80,684	81,276
21	73,622	78,088	79,735	80,684	81,276
22	74,586	79,107	80,790	81,762	82,374
23	74,586	79,107	80,790	81,762	82,374
24	74,586	79,107	80,790	81,762	82,374
25	75,580	80,159	81,877	82,878	83,506
26	76,304	80,915	82,650	83,661	84,295
27	77,036	81,679	83,431	84,452	85,093
28	77,774	82,450	84,220	85,251	85,898
29	78,520	83,229	85,016	86,058	86,712
30	79,274	84,016	85,821	86,873	87,533
Schedule/Step	28-3	28-4	28-5	28-6	28-7
Schedule/Step	30-3	30-4	30-5	30-6	30-7
Positions: 200 Days - Schedule 28 - Principal Elem/Middle School (801-Up) - Principal Alternative School					
Positions: 240 Days - Schedule 30 - Asst. Supervisor, Network System Admin, Purchasing Agent					

**2022-2023 TERREBONNE PARISH
ADMINISTRATIVE SALARY SCALE
INDEX 1.43 - 210 DAYS (10.5 Months)**

Years of Experience	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	67,407	67,407	68,331	69,557
1	67,985	67,985	68,905	70,129
2	68,563	68,563	69,486	70,713
3	69,140	69,140	70,059	71,577
4	69,715	69,715	70,641	72,491
5	70,585	70,726	71,659	73,401
6	71,452	71,753	72,718	74,305
7	72,394	72,973	73,882	75,245
8	73,386	74,159	75,066	76,280
9	74,376	75,346	76,257	77,316
10	75,990	77,154	78,062	78,976
11	76,984	78,345	79,250	80,013
12	77,923	79,532	80,435	81,001
13	78,894	80,533	81,459	82,041
14	78,894	80,533	81,459	82,041
15	78,894	80,533	81,459	82,041
16	79,890	81,563	82,518	83,115
17	79,890	81,563	82,518	83,115
18	79,890	81,563	82,518	83,115
19	80,917	82,624	83,607	84,221
20	80,917	82,624	83,607	84,221
21	80,917	82,624	83,607	84,221
22	81,973	83,718	84,725	85,359
23	81,973	83,718	84,725	85,359
24	81,973	83,718	84,725	85,359
25	83,064	84,843	85,881	86,531
26	83,847	85,644	86,692	87,350
27	84,638	86,454	87,512	88,176
28	85,438	87,271	88,340	89,010
29	86,245	88,096	89,176	89,853
30	87,060	88,930	90,021	90,705

Schedule/Step	31-4	31-5	31-6	31-7
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Positions: Asst. Principal (Grades 9-12)

*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

**2022-2023 TERREBONNE PARISH
ADMINISTRATIVE SALARY SCALE
INDEX 1.47 - 210 DAYS (10.5 Months)**

Years of Experience	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	69,293	69,293	70,243	71,503
1	69,887	69,887	70,832	72,090
2	70,481	70,481	71,429	72,691
3	71,074	71,074	72,019	73,580
4	71,665	71,665	72,617	74,518
5	72,560	72,705	73,664	75,454
6	73,450	73,761	74,752	76,383
7	74,419	75,014	75,948	77,350
8	75,438	76,234	77,166	78,414
9	76,457	77,453	78,390	79,479
10	78,116	79,312	80,246	81,185
11	79,137	80,536	81,467	82,251
12	80,102	81,757	82,685	83,266
13	81,100	82,786	83,737	84,336
14	81,100	82,786	83,737	84,336
15	81,100	82,786	83,737	84,336
16	82,125	83,845	84,826	85,440
17	82,125	83,845	84,826	85,440
18	82,125	83,845	84,826	85,440
19	83,181	84,935	85,945	86,577
20	83,181	84,935	85,945	86,577
21	83,181	84,935	85,945	86,577
22	84,266	86,059	87,095	87,747
23	84,266	86,059	87,095	87,747
24	84,266	86,059	87,095	87,747
25	85,387	87,216	88,283	88,952
26	86,193	88,040	89,117	89,793
27	87,006	88,872	89,960	90,642
28	87,828	89,712	90,811	91,500
29	88,657	90,561	91,671	92,367
30	89,495	91,418	92,539	93,242
Schedule/Step	32-4	32-5	32-6	32-7
Positions: Principal - Junior High School - Principal - Career Technical High School				
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.				

**2022-2023 TERREBONNE PARISH
ADMINISTRATIVE SALARY SCALE
INDEX 1.55 - 210 Days - (10.5 Months)**

Years of Experience	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	73,064	73,064	74,065	75,394
1	73,690	73,690	74,687	76,014
2	74,317	74,317	75,317	76,647
3	74,942	74,942	75,938	77,584
4	75,565	75,565	76,569	78,574
5	76,509	76,662	77,673	79,560
6	77,447	77,775	78,820	80,540
7	78,469	79,097	80,082	81,560
8	79,544	80,382	81,366	82,681
9	80,618	81,668	82,656	83,804
10	82,367	83,628	84,613	85,603
11	83,444	84,919	85,901	86,728
12	84,462	86,206	87,185	87,798
13	85,514	87,292	88,295	88,926
14	85,514	87,292	88,295	88,926
15	85,514	87,292	88,295	88,926
16	86,594	88,408	89,442	90,090
17	86,594	88,408	89,442	90,090
18	86,594	88,408	89,442	90,090
19	87,708	89,557	90,623	91,289
20	87,708	89,557	90,623	91,289
21	87,708	89,557	90,623	91,289
22	88,852	90,743	91,835	92,522
23	88,852	90,743	91,835	92,522
24	88,852	90,743	91,835	92,522
25	90,034	91,963	93,087	93,793
26	90,883	92,831	93,967	94,680
27	91,741	93,708	94,856	95,575
28	92,607	94,594	95,753	96,480
29	93,482	95,489	96,660	97,394
30	94,366	96,393	97,575	98,316
Schedule/Step	33-4	33-5	33-6	33-7
Positions: Principal - High School (Grades 9-12), Adult Ed Administrator				
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.				

**2022-2023 TERREBONNE PARISH
NON- DEGREED SUPERVISOR SALARY SCALE
INDEX 1.55 - 240 Days (12 Months)**

Years of Experience	Bachelor's Degree
0	70,075
1	70,701
2	71,326
3	71,954
4	72,577
5	73,202
6	73,830
7	74,460
8	75,083
9	76,074
10	77,730
11	78,664
12	79,626
13	80,618
14	80,618
15	80,618
16	81,639
17	81,639
18	81,639
19	82,691
20	82,691
21	82,691
22	83,774
23	83,774
24	83,774
25	84,891
26	85,704
27	86,526
28	87,355
29	88,193
30	89,039
Schedule/Step	34-3
Positions: Plant Operations Manager	

**2022-2023 TERREBONNE PARISH
ADMINISTRATIVE SALARY SCALE
INDEX 1.64 - 240 DAYS (12 Months)**

Years of Experience	Bachelor's Degree	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	74,144	77,306	77,306	78,366	79,772
1	74,806	77,969	77,969	79,023	80,427
2	75,467	78,632	78,632	79,690	81,097
3	76,132	79,293	79,293	80,347	82,089
4	76,791	79,952	79,952	81,015	83,136
5	77,452	80,951	81,113	82,183	84,180
6	78,117	81,944	82,291	83,397	85,217
7	78,783	83,025	83,689	84,731	86,295
8	79,443	84,163	85,050	86,090	87,482
9	80,492	85,299	86,410	87,456	88,670
10	82,244	87,150	88,484	89,526	90,573
11	83,232	88,289	89,850	90,888	91,763
12	84,250	89,366	91,212	92,247	92,896
13	85,299	90,479	92,360	93,421	94,089
14	85,299	90,479	92,360	93,421	94,089
15	85,299	90,479	92,360	93,421	94,089
16	86,379	91,622	93,541	94,636	95,321
17	86,379	91,622	93,541	94,636	95,321
18	86,379	91,622	93,541	94,636	95,321
19	87,492	92,800	94,757	95,885	96,589
20	87,492	92,800	94,757	95,885	96,589
21	87,492	92,800	94,757	95,885	96,589
22	88,639	94,011	96,012	97,167	97,894
23	88,639	94,011	96,012	97,167	97,894
24	88,639	94,011	96,012	97,167	97,894
25	89,820	95,262	97,303	98,493	99,239
26	90,681	96,160	98,222	99,423	100,177
27	91,550	97,068	99,150	100,363	101,125
28	92,427	97,984	100,087	101,313	102,082
29	93,314	98,910	101,034	102,272	103,049
30	94,209	99,845	101,990	103,241	104,025
Schedule/Step	35-3	35-4	35-5	35-6	35-7

Positions: Supervisors, Data Processing Manager, and Risk Manager

*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

**2022-2023 TERREBONNE PARISH
ADMINISTRATIVE SALARY SCALE
INDEX 1.74 - 240 DAYS (12 Months)**

Years of Experience	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	82,020	82,020	83,144	84,636
1	82,723	82,723	83,842	85,332
2	83,427	83,427	84,549	86,042
3	84,128	84,128	85,247	87,094
4	84,828	84,828	85,955	88,205
5	85,887	86,059	87,194	89,313
6	86,941	87,308	88,482	90,413
7	88,087	88,792	89,898	91,557
8	89,294	90,236	91,340	92,816
9	90,500	91,679	92,789	94,077
10	92,464	93,879	94,985	96,096
11	93,673	95,328	96,430	97,359
12	94,815	96,774	97,872	98,560
13	95,996	97,992	99,118	99,827
14	95,996	97,992	99,118	99,827
15	95,996	97,992	99,118	99,827
16	97,209	99,245	100,406	101,133
17	97,209	99,245	100,406	101,133
18	97,209	99,245	100,406	101,133
19	98,459	100,535	101,731	102,479
20	98,459	100,535	101,731	102,479
21	98,459	100,535	101,731	102,479
22	99,743	101,866	103,092	103,863
23	99,743	101,866	103,092	103,863
24	99,743	101,866	103,092	103,863
25	101,071	103,236	104,498	105,290
26	102,024	104,211	105,486	106,286
27	102,987	105,195	106,483	107,291
28	103,959	106,190	107,491	108,306
29	104,941	107,194	108,508	109,332
30	105,933	108,209	109,536	110,368
Schedule/Step	38-4	38-5	38-6	38-7
Positions: Directors - Human Resources, Child Welfare and Attendance				
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.				

**2022-2023 TERREBONNE PARISH
ADMINISTRATIVE SALARY SCALE
INDEX 1.86 - 240 DAYS (12 Months)**

Years of Experience	Bachelor's Degree	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	84,090	87,677	87,677	88,878	90,473
1	84,841	88,428	88,428	89,624	91,216
2	85,591	89,180	89,180	90,380	91,976
3	86,345	89,930	89,930	91,126	93,101
4	87,093	90,678	90,678	91,883	94,289
5	87,842	91,810	91,994	93,207	95,472
6	88,596	92,937	93,330	94,585	96,648
7	89,352	94,162	94,916	96,098	97,872
8	90,100	95,453	96,459	97,639	99,217
9	91,289	96,741	98,002	99,188	100,565
10	93,276	98,840	100,354	101,536	102,723
11	94,397	100,133	101,903	103,081	104,073
12	95,551	101,354	103,448	104,622	105,358
13	96,741	102,617	104,750	105,953	106,711
14	96,741	102,617	104,750	105,953	106,711
15	96,741	102,617	104,750	105,953	106,711
16	97,966	103,913	106,090	107,331	108,108
17	97,966	103,913	106,090	107,331	108,108
18	97,966	103,913	106,090	107,331	108,108
19	99,229	105,249	107,469	108,747	109,546
20	99,229	105,249	107,469	108,747	109,546
21	99,229	105,249	107,469	108,747	109,546
22	100,529	106,622	108,891	110,201	111,026
23	100,529	106,622	108,891	110,201	111,026
24	100,529	106,622	108,891	110,201	111,026
25	101,869	108,041	110,355	111,705	112,551
26	102,845	109,060	111,398	112,761	113,616
27	103,831	110,089	112,450	113,827	114,690
28	104,826	111,129	113,513	114,904	115,776
29	105,832	112,179	114,587	115,991	116,872
30	106,847	113,239	115,672	117,090	117,980
Schedule/Step	36-3	36-4	36-5	36-6	36-7

Positions: Chief Financial Officer, Chief Academic Officer

*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

**2022-2023 TERREBONNE PARISH
ADMINISTRATIVE SALARY SCALE
INDEX 1.95 - 240 DAYS (12 Months)**

Years of Experience	Master's Degree	Master's Plus 30*	Specialist in Education	Ph.D. or Ed. D. Degree
0	91,919	91,919	93,179	94,850
1	92,707	92,707	93,961	95,630
2	93,495	93,495	94,753	96,427
3	94,281	94,281	95,535	97,606
4	95,065	95,065	96,329	98,851
5	96,253	96,445	97,717	100,092
6	97,434	97,846	99,161	101,325
7	98,719	99,509	100,748	102,607
8	100,071	101,126	102,363	104,018
9	101,422	102,744	103,987	105,431
10	103,623	105,210	106,449	107,694
11	104,978	106,833	108,068	109,109
12	106,258	108,453	109,684	110,456
13	107,582	109,818	111,080	111,875
14	107,582	109,818	111,080	111,875
15	107,582	109,818	111,080	111,875
16	108,941	111,223	112,524	113,339
17	108,941	111,223	112,524	113,339
18	108,941	111,223	112,524	113,339
19	110,342	112,669	114,009	114,847
20	110,342	112,669	114,009	114,847
21	110,342	112,669	114,009	114,847
22	111,781	114,160	115,534	116,398
23	111,781	114,160	115,534	116,398
24	111,781	114,160	115,534	116,398
25	113,269	115,695	117,110	117,997
26	114,337	116,788	118,217	119,113
27	115,416	117,891	119,335	120,240
28	116,506	119,006	120,464	121,378
29	117,607	120,132	121,604	122,527
30	118,718	121,269	122,756	123,688
Schedule/Step	37-4	37-5	37-6	37-7

Positions: Assistant Superintendent

*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

2022-2023
TERREBONNE PARISH
SALARY SCALE

SUPERINTENDENT BASE PAY	181,500
AUTO ALLOWANCE (\$900 per month)	10,800

Superintendent Pay and Auto Allowance - As per Contractual Agreement 05/01/2022

*Act 1 of the 2012 LA Legislature; Longevity Increments: See table of Contents page ii for additional explanations.

SCHOOL BOARD PRESIDENT	10,800
SCHOOL BOARD MEMBER	9,600

2022-2023
TERREBONNE PARISH SALARY SCALE
CENTRAL OFFICE - 240 Days (12 Months)

YEARS OF EXP	Executive Secretary*	Administrative Assistant, Chief Academic Secretary	HR Position Control Specialist**	Employee Benefits Coordinator***
0	34,689	30,364	29,201	45,029
1	35,198	30,578	29,407	45,169
2	35,706	30,784	29,611	45,308
3	36,217	30,988	29,813	45,448
4	36,723	31,196	30,018	45,587
5	37,231	31,400	30,221	45,727
6	37,741	31,606	30,425	45,867
7	38,253	31,810	30,627	46,007
8	38,761	32,016	30,831	46,147
9	39,566	32,220	31,033	46,286
10	40,366	32,427	31,237	46,427
11	41,126	32,631	31,440	46,566
12	41,908	32,837	31,644	46,706
13	42,714	33,043	31,847	46,846
14	42,714	33,043	31,847	46,846
15	42,714	33,043	31,847	46,846
16	43,544	33,249	32,051	46,986
17	43,544	33,249	32,051	46,986
18	43,544	33,249	32,051	46,986
19	44,399	33,455	32,255	47,126
20	44,399	33,455	32,255	47,126
21	44,399	33,455	32,255	47,126
22	45,279	33,661	32,458	47,265
23	45,279	33,661	32,458	47,265
24	45,279	33,661	32,458	47,265
25	46,188	33,867	32,662	47,405
26	46,638	34,194	32,977	47,868
27	47,093	34,524	33,295	48,335
28	47,552	34,858	33,617	48,807
29	48,016	35,195	33,941	49,283
30	48,485	35,536	34,269	49,765
Schedule/Step	41-1	41-2	41-3	41-4
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.				
Approved per board action *07/07/09; **07/07/15;***07/01/20				

2022-2023
TERREBONNE PARISH SALARY SCALE
CENTRAL OFFICE - 240 DAYS (12 Months)

YEARS OF EXP	Payroll Clerk III, Administrative Secretary II	Administrative Secretary I	Payroll/Accounting Clerk II, Human Resources Clerk, Technical Support Asst.	Payroll/Acct Clerk I, Secretary II, Indian Resource Specialist
0	28,038	27,203	26,373	25,540
1	28,236	27,404	26,576	25,740
2	28,438	27,605	26,775	25,944
3	28,638	27,807	26,978	26,143
4	28,841	28,008	27,175	26,343
5	29,042	28,211	27,377	26,545
6	29,244	28,410	27,579	26,746
7	29,444	28,614	27,780	26,948
8	29,646	28,812	27,983	27,149
9	29,847	29,013	28,183	27,352
10	30,048	29,214	28,385	27,552
11	30,250	29,418	28,584	27,754
12	30,451	29,619	28,785	27,955
13	30,652	29,820	28,986	28,157
14	30,652	29,820	28,986	28,157
15	30,652	29,820	28,986	28,157
16	30,853	30,021	29,187	28,358
17	30,853	30,021	29,187	28,358
18	30,853	30,021	29,187	28,358
19	31,054	30,223	29,388	28,559
20	31,054	30,223	29,388	28,559
21	31,054	30,223	29,388	28,559
22	31,256	30,424	29,589	28,761
23	31,256	30,424	29,589	28,761
24	31,256	30,424	29,589	28,761
25	31,457	30,625	29,790	28,962
26	31,760	30,920	30,077	29,240
27	32,066	31,218	30,366	29,521
28	32,375	31,518	30,658	29,805
29	32,687	31,822	30,953	30,091
30	33,003	32,129	31,251	30,381
Schedule/Step	42-1	42-2	42-3	42-4

*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

2022-2023
TERREBONNE PARISH SALARY SCALE
SCHOOL CLERICAL

YEARS OF EXP	School Secretary A-4 (240 Days - 12 Mos)	School Secretary B (220 Days) - (11 Mos)	School Secretary A-3 (210 Days) - (10.5 Mos)
0	25,206	24,036	23,488
1	25,410	24,223	23,674
2	25,610	24,425	23,861
3	25,811	24,627	24,047
4	26,011	24,829	24,232
5	26,214	25,028	24,435
6	26,413	25,229	24,633
7	26,616	25,431	24,837
8	26,818	25,630	25,039
9	27,018	25,832	25,240
10	27,221	26,034	25,441
11	27,418	26,235	25,642
12	27,620	26,435	25,837
13	27,821	26,635	26,033
14	27,821	26,635	26,033
15	27,821	26,635	26,033
16	28,022	26,835	26,229
17	28,022	26,835	26,229
18	28,022	26,835	26,229
19	28,223	27,035	26,425
20	28,223	27,035	26,425
21	28,223	27,035	26,425
22	28,424	27,235	26,620
23	28,424	27,235	26,620
24	28,424	27,235	26,620
25	28,625	27,435	26,816
26	28,900	27,698	27,073
27	29,177	27,963	27,332
28	29,458	28,231	27,594
29	29,741	28,502	27,858
30	30,027	28,776	28,125
Schedule/Step	43-1	44-1	45-1
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.			

2022-2023
TERREBONNE PARISH SALARY SCALE
SCHOOL CLERICAL - 200 DAYS (10 Months)

YEARS OF EXP	School Secretary A-2	Secretary I, Guid Secretary B
0	22,941	22,403
1	23,126	22,590
2	23,313	22,773
3	23,500	22,960
4	23,685	23,146
5	23,871	23,333
6	24,058	23,517
7	24,241	23,705
8	24,442	23,890
9	24,647	24,077
10	24,845	24,262
11	25,048	24,466
12	25,240	24,653
13	25,431	24,841
14	25,431	24,841
15	25,431	24,841
16	25,623	25,028
17	25,623	25,028
18	25,623	25,028
19	25,814	25,216
20	25,814	25,216
21	25,814	25,216
22	26,006	25,403
23	26,006	25,403
24	26,006	25,403
25	26,197	25,591
26	26,448	25,835
27	26,701	26,082
28	26,956	26,331
29	27,214	26,583
30	27,475	26,837
Schedule/Step	46-2	46-1
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.		

2022-2023
TERREBONNE PARISH SALARY SCALE
SCHOOL CLERICAL
195 DAYS (9.75 Months)

YEARS OF EXP	School Secretary II	School Secretary I
0	20,870	20,553
1	21,060	20,744
2	21,249	20,935
3	21,440	21,125
4	21,633	21,318
5	21,822	21,507
6	22,014	21,700
7	22,203	21,889
8	22,395	22,079
9	22,584	22,270
10	22,775	22,461
11	22,968	22,651
12	23,158	22,842
13	23,349	23,033
14	23,349	23,033
15	23,349	23,033
16	23,540	23,224
17	23,540	23,224
18	23,540	23,224
19	23,731	23,415
20	23,731	23,415
21	23,731	23,415
22	23,921	23,606
23	23,921	23,606
24	23,921	23,606
25	24,112	23,796
26	24,342	24,023
27	24,573	24,252
28	24,808	24,483
29	25,044	24,716
30	25,283	24,952
Schedule/Step	47-1	47-2
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.		

2022-2023
TERREBONNE PARISH SALARY SCALE
SCHOOL CLERICAL
190 DAYS (9.5 Months)

YEARS OF EXP	School Secretary A-1	School Secretary B-1	School Secretary I
0	22,391	22,165	20,145
1	22,581	22,326	20,331
2	22,765	22,501	20,517
3	22,951	22,675	20,703
4	23,138	22,849	20,890
5	23,322	23,021	21,075
6	23,509	23,196	21,263
7	23,693	23,369	21,447
8	23,879	23,542	21,632
9	24,066	23,716	21,819
10	24,253	23,890	22,004
11	24,453	24,064	22,190
12	24,641	24,236	22,376
13	24,828	24,409	22,562
14	24,828	24,409	22,562
15	24,828	24,409	22,562
16	25,016	24,581	22,748
17	25,016	24,581	22,748
18	25,016	24,581	22,748
19	25,203	24,754	22,934
20	25,203	24,754	22,934
21	25,203	24,754	22,934
22	25,391	24,926	23,120
23	25,391	24,926	23,120
24	25,391	24,926	23,120
25	25,578	25,099	23,305
26	25,823	25,339	23,527
27	26,069	25,580	23,751
28	26,318	25,825	23,977
29	26,570	26,071	24,205
30	26,824	26,321	24,436
Schedule/Step	48-1	48-2	48-3
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.			

2022-2023
TERREBONNE PARISH SALARY SCALE
PARAPROFESSIONAL, HEALTH AIDE, INTERPRETER
180 DAYS (9 Months)

YEARS OF EXP	Paraprofessional, Health Aide	Interpreter
0	19,887	20,454
1	20,073	20,640
2	20,258	20,823
3	20,444	21,011
4	20,629	21,197
5	20,815	21,383
6	21,001	21,569
7	21,186	21,753
8	21,371	21,940
9	21,559	22,125
10	21,743	22,311
11	21,931	22,498
12	22,117	22,684
13	22,302	22,870
14	22,302	22,870
15	22,302	22,870
16	22,488	23,055
17	22,488	23,055
18	22,488	23,055
19	22,674	23,241
20	22,674	23,241
21	22,674	23,241
22	22,860	23,427
23	22,860	23,427
24	22,860	23,427
25	23,046	23,613
26	23,265	23,838
27	23,486	24,064
28	23,709	24,294
29	23,935	24,525
30	24,163	24,759
Schedule/Step	50-1	50-2
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.		

2022-2023
TERREBONNE PARISH SALARY SCALE
MAINTENANCE PERSONNEL
240 Days (12 Months)

YEARS OF EXP	General Leaderman I	General Leaderman II	LEVEL I HVAC Technician, Licensed Master Plumber, Electrician	LEVEL II HVAC Technician, Licensed Master Plumber, Electrician	LEVEL III HVAC Technician, Licensed Plumber, Electrician
0	49,417	45,029	42,458	40,458	39,602
1	49,571	45,169	42,598	40,598	39,738
2	49,724	45,308	42,737	40,737	39,874
3	49,878	45,448	42,878	40,878	40,010
4	50,031	45,587	43,018	41,018	40,147
5	50,184	45,727	43,157	41,157	40,283
6	50,338	45,867	43,297	41,297	40,418
7	50,493	46,007	43,436	41,436	40,555
8	50,647	46,147	43,576	41,576	40,691
9	50,800	46,286	43,715	41,715	40,827
10	50,954	46,427	43,857	41,857	40,964
11	51,108	46,566	43,997	41,997	41,100
12	51,262	46,706	44,137	42,137	41,236
13	51,416	46,846	44,277	42,277	41,372
14	51,416	46,846	44,277	42,277	41,372
15	51,416	46,846	44,277	42,277	41,372
16	51,569	46,986	44,416	42,416	41,509
17	51,569	46,986	44,416	42,416	41,509
18	51,569	46,986	44,416	42,416	41,509
19	51,723	47,126	44,556	42,556	41,645
20	51,723	47,126	44,556	42,556	41,645
21	51,723	47,126	44,556	42,556	41,645
22	51,877	47,265	44,706	42,696	41,781
23	51,877	47,265	44,706	42,696	41,781
24	51,877	47,265	44,706	42,696	41,781
25	52,031	47,405	44,836	42,836	41,917
26	52,540	47,868	45,273	43,253	42,325
27	53,054	48,335	45,714	43,674	42,737
28	53,573	48,807	46,160	44,099	43,152
29	54,097	49,283	46,610	44,529	43,572
30	54,626	49,765	47,064	44,963	43,997
Schedule	55-8	55-1	55-0	55-2	55-3

*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

*Reclass hard-to-staff skilled laborer positions: Master Licensed Plumber, Licensed Plumber & Licensed Electrician 07/07/15

2022-2023
TERREBONNE PARISH SALARY SCALE
MAINTENANCE PERSONNEL
240 DAYS (12 Months)

YEARS OF EXP	*Carpenter, *Mason, Roofer, AC/Heating Maintenance Mechanic, Preventive Maintenance Technician
0	35,326
1	35,440
2	35,553
3	35,667
4	35,781
5	35,896
6	36,009
7	36,123
8	36,238
9	36,351
10	36,466
11	36,580
12	36,694
13	36,808
14	36,808
15	36,808
16	36,922
17	36,922
18	36,922
19	37,036
20	37,036
21	37,036
22	37,150
23	37,150
24	37,150
25	37,264
26	37,625
26	37,989
28	38,358
29	38,730
30	39,106
Schedule	55-4
*Re-classed hard-to-staff skilled laborer positions: Carpenter and Mason 07/07/15	
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.	

2022-2023
TERREBONNE PARISH SALARY SCALE
MAINTENANCE PERSONNEL
240 DAYS (12 Months)

YEARS OF EXP	General Maintenance Technician I	General Maintenance Technician II
0	29,201	25,775
1	29,407	25,858
2	29,611	25,938
3	29,813	26,019
4	30,018	26,098
5	30,221	26,180
6	30,425	26,261
7	30,627	26,343
8	30,831	26,424
9	31,033	26,504
10	31,237	26,586
11	31,440	26,688
12	31,644	26,790
13	31,847	26,892
14	31,847	26,892
15	31,847	26,892
16	32,051	26,994
17	32,051	26,994
18	32,051	26,994
19	32,255	27,096
20	32,255	27,096
21	32,255	27,096
22	32,458	27,198
23	32,458	27,198
24	32,458	27,198
25	32,662	27,300
26	32,977	27,569
27	33,295	27,841
28	33,617	28,115
29	33,942	28,392
30	34,269	28,672
Schedule	55-6	55-7
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.		

2022-2023
TERREBONNE PARISH SALARY SCALE
CUSTODIAL PERSONNEL
240 DAYS (12 Months)

YEARS OF EXP	Building Manager	Cust I	Cust II	Cust III A
0	29,703	27,038	25,013	23,081
1	29,800	27,122	25,087	23,081
2	29,896	27,206	25,162	23,081
3	29,993	27,289	25,235	23,081
4	30,090	27,372	25,309	23,081
5	30,187	27,454	25,384	23,081
6	30,283	27,539	25,457	23,144
7	30,380	27,622	25,530	23,208
8	30,476	27,706	25,606	23,270
9	30,567	27,788	25,679	23,333
10	30,659	27,873	25,754	23,399
11	30,761	27,975	25,856	23,501
12	30,863	28,077	25,958	23,603
13	30,965	28,179	26,060	23,705
14	30,965	28,179	26,060	23,705
15	30,965	28,179	26,060	23,705
16	31,067	28,281	26,162	23,807
17	31,067	28,281	26,162	23,807
18	31,067	28,281	26,162	23,807
19	31,169	28,383	26,264	23,909
20	31,169	28,383	26,264	23,909
21	31,169	28,383	26,264	23,909
22	31,271	28,485	26,366	24,011
23	31,271	28,485	26,366	24,011
24	31,271	28,485	26,366	24,011
25	31,373	28,587	26,468	24,113
26	31,675	28,862	26,721	24,342
27	31,980	29,139	26,977	24,574
28	32,289	29,419	27,235	24,808
29	32,600	29,701	27,496	25,045
30	32,915	29,987	27,759	25,284
Schedule	56-1	56-2	56-3	56-4
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.				

2022-2023
TERREBONNE PARISH SALARY SCALE
CUSTODIAL PERSONNEL
180 DAYS (9 Months)

YEARS OF EXP	Custodian III
0	20,440
1	20,490
2	20,542
3	20,593
4	20,645
5	20,695
6	20,748
7	20,797
8	20,850
9	20,900
10	20,952
11	21,054
12	21,156
13	21,258
14	21,258
15	21,258
16	21,360
17	21,360
18	21,360
19	21,462
20	21,462
21	21,462
22	21,564
23	21,564
24	21,564
25	21,666
26	21,871
27	22,078
28	22,287
29	22,499
30	22,712
Schedule	57-1
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.	

2022-2023
TERREBONNE PARISH SALARY SCALE
WAREHOUSE
240 DAYS (12 Months)

YEARS OF EXP	Warehouse Manager	Assistant Warehouse Manager	Warehouse Clerk	Driver/General Maintenance Labor
0	45,029	33,763	27,308	26,525
1	45,169	33,873	27,395	26,608
2	45,308	33,983	27,480	26,688
3	45,448	34,094	27,566	26,769
4	45,587	34,205	27,653	26,848
5	45,727	34,315	27,738	26,930
6	45,867	34,425	27,823	27,011
7	46,007	34,535	27,910	27,093
8	46,147	34,646	27,997	27,174
9	46,286	34,756	28,081	27,254
10	46,427	34,866	28,168	27,336
11	46,566	34,977	28,270	27,438
12	46,706	35,087	28,372	27,540
13	46,846	35,198	28,474	27,642
14	46,846	35,198	28,474	27,642
15	46,846	35,198	28,474	27,642
16	46,986	35,308	28,576	27,744
17	46,986	35,308	28,576	27,744
18	46,986	35,308	28,576	27,744
19	47,126	35,418	28,678	27,846
20	47,126	35,418	28,678	27,846
21	47,126	35,418	28,678	27,846
22	47,265	35,529	28,780	27,948
23	47,265	35,529	28,780	27,948
24	47,265	35,529	28,780	27,948
25	47,405	35,639	28,882	28,050
26	47,868	35,984	29,159	28,319
27	48,335	36,332	29,440	28,591
28	48,807	36,684	29,722	28,865
29	49,283	37,039	30,008	29,142
30	49,765	37,398	30,297	29,422

Schedule	58-1	58-2	58-3	58-4
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*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

2022-2023
TERREBONNE PARISH SALARY SCALE
TRANSPORTATION PERSONNEL
240 DAYS (12 Months)

Years of Exp	Fleet Operations Coordinator	Fleet Operations Dispatcher/Facilitator
0	34,576	30,175
1	34,980	30,579
2	35,207	30,982
3	35,611	31,387
4	36,015	31,789
5	36,419	32,191
6	36,823	32,598
7	37,227	33,003
8	37,631	33,406
9	38,035	34,046
10	38,439	34,680
11	38,843	35,284
12	39,247	35,904
13	39,651	36,544
14	39,651	36,544
15	39,651	36,544
16	40,055	37,203
17	40,055	37,203
18	40,055	37,203
19	40,459	37,881
20	40,459	37,881
21	40,459	37,881
22	40,863	38,579
23	40,863	38,579
24	40,863	38,579
25	41,267	39,301
26	41,671	39,682
27	42,075	40,068
28	42,479	40,457
29	42,883	40,850
30	43,287	41,247
Schedule	60-3	60-2
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.		
Re-opened Fleet Operations Facilitator 11/30/2021. Revised Fleet Operations Coordinator Salary Table 10/2022		

2022-2023
TERREBONNE PARISH SALARY SCALE
TRANSPORTATION PERSONNEL

YEARS OF EXP	Driver 40 hrs per week (210 Days) (10.5 Mos)	Driver 40 hrs per week (180 Days) (9 Mos)	Bus Driver 6 hrs (180 Days) (9 Mos)	SE Bus Attendant (180 Days) (9 Mos)
0	32,150	27,721	20,003	14,870
1	32,250	27,807	20,034	14,892
2	32,350	27,893	20,063	14,913
3	32,450	27,979	20,186	14,934
4	32,550	28,064	20,216	14,955
5	32,650	28,150	20,247	14,975
6	32,750	28,236	20,277	14,998
7	32,850	28,321	20,308	15,019
8	32,950	28,407	20,338	15,040
9	33,050	28,493	20,370	15,061
10	33,150	28,579	20,370	15,082
11	33,250	28,664	20,472	15,184
12	33,350	28,750	20,574	15,286
13	33,450	28,836	20,676	15,388
14	33,450	28,836	20,676	15,388
15	33,450	28,836	20,676	15,388
16	33,550	28,921	20,778	15,490
17	33,550	28,921	20,778	15,490
18	33,550	28,921	20,778	15,490
19	33,650	29,007	20,880	15,592
20	33,650	29,007	20,880	15,592
21	33,650	29,007	20,880	15,592
22	33,750	29,093	20,982	15,694
23	33,750	29,093	20,982	15,694
24	33,750	29,093	20,982	15,694
25	33,850	29,179	21,084	15,796
26	34,177	29,459	21,284	15,942
27	34,507	29,742	21,485	16,090
28	34,841	30,028	21,688	16,239
29	35,178	30,317	21,894	16,390
30	35,518	30,609	22,101	16,543
Schedule	62-1	62-2	63-1	63-2
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.				

2022-2023
TERREBONNE PARISH SALARY SCALE
FOOD SERVICE PERSONNEL

YEARS OF EXP	Area Food Service Manager (240 Days) (12 Mos)	Area Food Service Manager (200 Days) (10 Mos)
0	30,682	26,429
1	30,778	26,509
2	30,875	26,589
3	30,968	26,667
4	31,065	26,747
5	31,159	26,826
6	31,255	26,905
7	31,350	26,985
8	31,445	27,065
9	31,542	27,145
10	31,636	27,224
11	31,738	27,326
12	31,840	27,428
13	31,942	27,530
14	31,942	27,530
15	31,942	27,530
16	32,044	27,632
17	32,044	27,632
18	32,044	27,632
19	32,146	27,734
20	32,146	27,734
21	32,146	27,734
22	32,248	27,836
23	32,248	27,836
24	32,248	27,836
25	32,350	27,938
26	32,662	28,205
27	32,977	28,476
28	33,296	28,749
29	33,617	29,025
30	33,942	29,304
Schedule	70-1	71-1

*Act 1 of the 2012 LA Legislature; Longevity
 Increments: See Table of Contents page ii for
 additional explanations.

2022-2023
TERREBONNE PARISH SALARY SCALE
FOOD SERVICE PERSONNEL
182 DAYS (9.10 Months)

YEARS OF EXP	SFS Manager (1800-up)	SFS Manager (1600-1799)	SFS Manager (1400-1599)
0	26,200	25,725	25,250
1	26,274	25,797	25,321
2	26,349	25,871	25,392
3	26,424	25,944	25,464
4	26,499	26,017	25,536
5	26,574	26,091	25,608
6	26,650	26,165	25,681
7	26,726	26,240	25,754
8	26,802	26,314	25,826
9	26,878	26,389	25,900
10	26,955	26,464	25,973
11	27,062	26,569	26,076
12	27,170	26,674	26,179
13	27,278	26,780	26,283
14	27,278	26,780	26,283
15	27,278	26,780	26,283
16	27,387	26,887	26,387
17	27,387	26,887	26,387
18	27,387	26,887	26,387
19	27,496	26,994	26,491
20	27,496	26,994	26,491
21	27,496	26,994	26,491
22	27,606	27,101	26,596
23	27,606	27,101	26,596
24	27,606	27,101	26,596
25	27,716	27,209	26,702
26	27,982	27,470	26,958
27	28,250	27,733	27,216
28	28,521	27,999	27,476
29	28,795	28,267	27,740
30	29,071	28,538	28,005
Schedule	72-1	72-2	72-3
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.			

2022-2023
TERREBONNE PARISH SALARY SCALE
FOOD SERVICE PERSONNEL
182 DAYS (9.10 Months)

YEARS OF EXP	SFS Manager (1200-up)	SFS Manager (1000-1199)	SFS Manager (800-999)	SFS Manager (600-799)	SFS Manager (400-599)
0	24,775	24,288	23,420	22,565	22,037
1	24,847	24,358	23,484	22,630	22,095
2	24,920	24,429	23,554	22,689	22,155
3	24,992	24,497	23,619	22,751	22,214
4	25,064	24,567	23,685	22,813	22,273
5	25,136	24,637	23,751	22,873	22,334
6	25,209	24,708	23,819	22,936	22,391
7	25,282	24,777	23,884	22,996	22,450
8	25,353	24,847	23,950	23,059	22,507
9	25,425	24,918	24,017	23,120	22,568
10	25,499	24,987	24,081	23,181	22,630
11	25,601	25,089	24,183	23,283	22,732
12	25,703	25,191	24,285	23,385	22,834
13	25,805	25,293	24,387	23,487	22,936
14	25,805	25,293	24,387	23,487	22,936
15	25,805	25,293	24,387	23,487	22,936
16	25,907	25,395	24,489	23,589	23,038
17	25,907	25,395	24,489	23,589	23,038
18	25,907	25,395	24,489	23,589	23,038
19	26,009	25,497	24,591	23,691	23,140
20	26,009	25,497	24,591	23,691	23,140
21	26,009	25,497	24,591	23,691	23,140
22	26,111	25,599	24,693	23,793	23,242
23	26,111	25,599	24,693	23,793	23,242
24	26,111	25,599	24,693	23,793	23,242
25	26,213	25,701	24,795	23,895	23,344
26	26,463	25,946	25,031	24,123	23,565
27	26,717	26,194	25,270	24,353	23,790
28	26,972	26,445	25,511	24,585	24,016
29	27,230	26,698	25,755	24,819	24,245
30	27,491	26,953	26,001	25,056	24,476
Schedule	72-4	72-5	72-6	73-1	73-2
Steps	2	4	6	8	10

*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.

2022-2023
TERREBONNE PARISH SALARY SCALE
FOOD SERVICE PERSONNEL
182 DAYS (9.10 Months) - 180 DAYS (9 Months)

YEARS OF EXP	SFS Manager (200-399) (182 Days)	SFS Manager (0-199) (182 Days)	SFS Assistant Manager (182 Days)	SFS Facilitator (182 Days)	SFS Technician (180 Days)
0	21,528	21,023	20,605	20,223	19,799
1	21,586	21,078	20,657	20,272	19,848
2	21,641	21,132	20,708	20,319	19,895
3	21,699	21,186	20,761	20,367	19,943
4	21,755	21,241	20,812	20,414	19,990
5	21,814	21,294	20,865	20,463	20,039
6	21,869	21,349	20,916	20,511	20,087
7	21,927	21,405	20,968	20,559	20,135
8	21,982	21,458	21,020	20,605	20,181
9	22,039	21,513	21,072	20,654	20,229
10	22,095	21,567	21,124	20,701	20,276
11	22,197	21,669	21,226	20,803	20,378
12	22,299	21,771	21,328	20,905	20,480
13	22,401	21,873	21,430	21,007	20,582
14	22,401	21,873	21,430	21,007	20,582
15	22,401	21,873	21,430	21,007	20,582
16	22,503	21,975	21,532	21,109	20,684
17	22,503	21,975	21,532	21,109	20,684
18	22,503	21,975	21,532	21,109	20,684
19	22,605	22,077	21,634	21,211	20,786
20	22,605	22,077	21,634	21,211	20,786
21	22,605	22,077	21,634	21,211	20,786
22	22,707	22,179	21,736	21,313	20,888
23	22,707	22,179	21,736	21,313	20,888
24	22,707	22,179	21,736	21,313	20,888
25	22,809	22,281	21,838	21,415	20,990
26	23,026	22,492	22,045	21,617	21,189
27	23,244	22,705	22,254	21,822	21,389
28	23,465	22,921	22,465	22,029	21,592
29	23,689	23,139	22,678	22,238	21,796
30	23,914	23,359	22,893	22,448	22,002
Schedule	73-3	73-4	73-5	73-6	74-1
Step	12	14	15	16	2
*Act 1 of the 2012 LA Legislature; Longevity Increments: See Table of Contents page ii for additional explanations.					

***TERREBONNE PARISH SCHOOL BOARD
LONGEVITY INCREMENTS***

All personnel are covered by a program of longevity increments to veteran parish employees by the payment of longevity increments based upon all years credited in the employment of a school system plus a maximum of four (4) years military service prior to 12/13/1975, and all years in the employment of Terrebonne Parish School Board after 12/13/1975, above the regular annual salary. The table was previously revised 07/06/1982 and 7/11/2006. Lastest revision effective 07/01/2021.

<u>YEAR</u>	<u>INCREMENT</u>	<u>YEAR</u>	<u>INCREMENT</u>
8	\$300	21	\$1,600
9	\$400	22	\$1,700
10	\$500	23	\$1,800
11	\$600	24	\$1,900
12	\$700	25	\$2,000
13	\$800	26	\$2,100
14	\$900	27	\$2,200
15	\$1,000	28	\$2,300
16	\$1,100	29	\$2,400
17	\$1,200	30	\$2,500
18	\$1,300	31	\$2,600
19	\$1,400	32+	\$2,700
20	\$1,500		

Terrebonne Parish School Board
Salary and Stipend Formula for Teachers and Instructional Personnel
July 1, 2019

Salary or Stipend Type	Description of Salary or Stipend Type	Ineffective	Effective Emerging	Effective Proficient	Highly Effective	Total Annual Amount
A Base Salary	Base Salary is equal to the Terrebonne Parish School Board established salary schedule for each instructional personnel position type, length of employment, and degree level (see TPSB salary schedule)	√	√	√	√	see salary schedule
B Longevity	Every employee in Terrebonne Parish is eligible to receive a Longevity Stipend for Years 8 through 32 of employment within the school system. This increase was approved by the voters of Terrebonne Parish. All employees are eligible to receive this annual increase regardless of evaluation score.	√	√	√	√	see salary schedule
C Step Increase	Each teacher or other instructional personnel who is rated Effective Emerging, Effective Proficient or Highly Effective will receive an annual Step Increase that will be a Base-Building increase. Employees who are rated Ineffective are not eligible for any Step Increase. (see TPSB salary schedule)	X	√	√	√	see salary schedule
D Performance Pay/ Growth Target Attainment Stipend *	Teachers or other Instructional Personnel who are employed at a school that meets or exceeds its state established School Performance Score will receive a Growth Target Attainment Stipend. Employees at an "A" school will also be eligible for this stipend. Employees who are rated Effective Emerging, Effective Proficient or Highly Effective are eligible for this stipend. This is not a base-building stipend.	X	√	√	√	\$3,000
E Target Teacher/ Demand Stipend *	Teachers of a core subject at hard-to-staff schools or hard-to-staff subject areas within Terrebonne Parish are eligible for the Demand Stipend. Highly Qualified Teachers rated Effective Emerging, Effective Proficient or Highly Effective are eligible to receive this stipend. This is not a base-building stipend. (Target Teachers)	X	√	√	√	\$5,000
F Focus Teacher Stipend*	Teachers of a Focus Class who are Highly Qualified and who are rated Effective Proficient or Highly Effective are eligible for this stipend. This is not a base-building stipend.	X	X	√	√	\$5,000
G Core Teacher Stipend *	Each teacher of a core subject is eligible for a Core Teacher Stipend. Teachers rated Effective Proficient or Highly Effective are eligible for this stipend. This is not a base-building stipend.	X	X	√	√	\$500
H Value - Add Stipend *	Each core subject teacher who receives a Value Add score and who is rated Effective Proficient or Highly Effective is eligible for this stipend. This is not a base-building stipend.	X	X	√	√	\$500 Proficient \$1,000 Highly Effective

* Dependent upon available funding.

Total Compensation for each year will be calculated using the sum of all salary and stipend amounts for which an employee is eligible. (A+B+C+D+E+F+G+H=Total Compensation)

Teachers assuming additional duties will be paid a board-established stipend. Ex: band director, coach, summer school teacher
See salary book for available stipends and rates.

A Non-Base Building stipend is not permanently added to Salary. It must be earned annually.

TERREBONNE PARISH SCHOOL BOARD
ADDITIONAL PAY RATES
2022-2023

Day-By-Day Substitutes, Professional

Administrators, Certified - **\$170.00 per day** (65% School Adm. - Asst. Principal 1-350 - Master's 6 years)

Teachers, Certified (Possess a valid teacher's certificate) - **\$150.00 per day** (65% Teacher - Bachelors zero years)

Substitute Teacher, Degreed Non Certified - **\$105.00 per day** (50% Non-Certified Teacher zero years)

Substitute Teacher, Non-Degreed - **\$73.00 per day**

Long-Term Substitutes, Professional (anticipated minimum of 4 weeks)

Administrators, Certified - daily rate based on degree and years of experience

Teachers, Certified (Possess a valid teacher's certificate) - daily rate based on degree and years experience

Non-Instructional Substitutes

Substitute Paraprofessional - **\$56.00 per day**

Substitute Bus Driver - **\$77.00 per day**

Substitute Bus Attendant - **\$40.00 per day**

Substitute Non-Instructional - **\$8.50 per hour**

Part-Time Non-Instructional (4 hours per day) - 12.00 per hour (Effective 07/01/22)

Part-Time Instructional (4 hours per day) - \$28.00 per hour (Effective 07/01/15)

Support Stipend - \$600 - Full-time support employess who have obtained an Associate Degree in the area of current employment from an accredited college or university that is not required by the job.

Club Stipend - \$300 - Annual stipend for employees who lead an active school sponsored club for the entire school year, to be paid at the end of each school year. (Effective 07/01/15)

**TERREBONNE PARISH SCHOOL BOARD
EMPLOYEE/EMPLOYER BENEFIT COSTS
2022-2023**

HEALTH/LIFE INSURANCE EFFECTIVE 10/01/2015

Type	Employee Cost	Employer Cost	Total Cost
Plan 1			
Employee only	\$ -	\$ 614.08	\$ 614.08
Employee with 1 Dependent	\$ 284.98	\$ 899.06	\$ 1,184.04
Employee with 2+ Dependent	\$ 446.07	\$ 1,060.15	\$ 1,506.22
Plan 3			
Employee only	\$ -	\$ 614.08	\$ 614.08
Employee with 1 Dependent	\$ 170.99	\$ 899.06	\$ 1,070.05
Employee with 2+ Dependent	\$ 267.64	\$ 1,060.15	\$ 1,327.79
Basic Life 25K	\$ -	\$ 9.75	\$ 9.75

RETIREMENT EFFECTIVE 07/01/2022

Type	Employee Cost	Employer Cost	Total Cost
Teachers' Retirement Regular	8.00%	24.80%	32.80%
Teachers' Retirement Plan A	9.10%	24.80%	33.90%
Teachers' Retirement Optional	8.00%	27.00%	35.00%
LA School Employees Retirement System	7.50%/8.00%	27.60%	35.10%/35.60%
LA State Employees Retirement System	7.50%/8.00%	40.40%	47.90%/48.40%
FICA	6.20%	6.20%	12.40%
Medicare	1.45%	1.45%	2.90%

WORKERS' COMPENSATION

Type	Employee Cost	Employer Cost	Total Cost
Professional	0.00%	0.40%	0.40%
Other	0.00%	3.30%	3.30%
Driver	0.00%	4.91%	4.91%

TERREBONNE PARISH SCHOOL BOARD
SALARY SCHEDULE HISTORY

<u>Date</u>	<u>Description of Salary Adjustment</u>	<u>Funding</u>
1977-78	Added \$1,500 to Instructional pay scales, and \$900 to Non-Instructional pay scales	State
	Non-Instructional salaries were annualized for employment beyond 9 Months; Added \$500 to Instructional pay scales; Added \$350 or \$467 to Non-Instructional pay scales	Local
1979-80	State granted a 10% salary increase with a minimum of \$800 and a maximum of \$2,200 - 5/6 of 10% (8.333%) added to pay scales in 1979-1980	State
1980-81	Remaining 1/6 of 10% from 1979-1980 (1.667%) added to pay scales; AND State granted a 9.67% salary increase: 5/6 of 9.67% (8.06%) to be added to pay scales in 1980-1981	State
	5% plus \$400	Local
1981-82	Remaining 1/6 of 9.67% from 1980-1981 (1.61%) added to pay scales	State
	State granted 8% salary increase: 5/6 of 8% (6.67%) to be added to pay scales in 1981-1982 4.5% plus \$300	Local
1982-83	Remaining 1/6 of 8% from 1981-1982 (1.33%) added to pay scales	State
1983-84	Salary Freeze	Local
1984-85	State granted a 7% salary increase: 5/6 of 7% (5.833%) added to pay scales in 1984-85	State
1985-86	Remaining 1/6 of 7% from 1984-1985 (1.167%) added to pay scales	State
1986-87	Salary Freeze	Local
1987-88	Salary Reduction	Local
Note: From 1988-1992 years experience on teacher scale were extended to 25 years Beginning in 1988 raises became specific to instructional or non-instructional		
1988-89	Restoration of Salary Reduction	Local
1988-89	State granted a 5% salary increase - Instructional Only - 5/6 of 5% (4.167%) added to pay scales in 1988-1989	State
1989-90	Remaining 1/6 of 5% (.833) from 1988-1989 added to pay scales	
	State granted a 7% salary increase: 5/6 of 7% (5.833%) added to pay scales - Instructional Only	State
1990-91	Remaining 1/6 of 7% (1.167%) from 1989-1990 added to pay scales; AND State granted a 7% salary increase: 5/6 of 7% (5.833%) - Instructional only - to be added to pay scales	State
	3% salary increase to all full time employees	Local
1991-92	Remaining 1/6 of 7% from 1990-1991 (1.167%) added to pay scales - Instructional Only; State granted a \$600 salary increase for all Non-Instructional employees: 5/6 of \$600 (\$500) added to pay scales	State
1992-93	Remaining 1/6 of \$600 (\$100) from 1991-1992 added to Non-Instructional pay scales	State
1994-95	Established fixed salary scales for all positions using ratios in effect and eliminated the use of ratios to determine salary	Local
1996-97	Passed 1 Cent Sales Tax Fund: Salary increase of \$4,000/\$4,400 added to instructional pay scales based on years of experience; \$3,000 added to Non-Instructional pay scales; \$2,000 added to bus driver salary scale	Local
	Added \$1,030 to Instructional pay scales	State

TERREBONNE PARISH SCHOOL BOARD
SALARY SCHEDULE HISTORY

<u>Date</u>	<u>Description of Salary Adjustment</u>	<u>Funding</u>
1997-98	Added \$1,382 to Instructional pay scales; Added \$350 to Non-Instructional pay scales	State
	Added \$1,222 to Instructional pay scales	State
1998-99	2% Salary increase to all employees, funded through the One Cent Sales Tax Fund	Local
2001-02	Added \$2,060 to Instructional pay scales	State
	Added \$59 to Instructional pay scales	State
2002-03	Increased number of work days for School Administrators and added \$1,200 to School and Central Office Administrators pay scales	Local
2003-04	Added \$383 to Instructional pay scales; added \$480 to Non- Instructional pay scales	State
	Added \$356 to Instructional pay scales	State
2004-05	Added \$50 to Instructional pay scales - Sabbatical Savings Act 778 of 2004	Local
	Added \$432 to Instructional pay scales	State
2005-06	Added \$350 to pay scales of all full-time employees	Local
	Added \$1,794 to Instructional pay scales; added \$500 to Non-Instructional pay scales	State
2006-07	Added 4% to pay scales of all full-time employees (2% through 1 Cent Sales Tax Fund and 2% through the major funding source of each employee)	Local
	Added \$677 and \$2,375 to all Instructional/Professional pay scales indexed accordingly; Added \$1,000 to all Non-Instructional pay scales	State
2007-08	2% salary increase to all full-time employees (1% through 1 Cent Sales Tax Fund and 1% through the major funding source of each employee) ; Established indexes for Professional/Administrative Personnel; Added \$500 to all pay scales of Masters Degree and above; extended years of experience step increments to 25 years for all Non-Instructional pay scales; Increased coaching stipend and added indexes for additional weeks	Local
2008-09	Added \$1,019 to all Instructional/Professional pay scales indexed accordingly	State Local
2009-10	Effective with the 2009-2010 fiscal year added \$5000 stipend for focus teacher and \$5000 stipend for target teacher as per advertised qualifications and contingent upon funding.	Local
2015-16	Passed 1/2 Cent Sales Tax Fund: Salary increase of \$4,000 added to instructional/professional pay scales; \$2,000 added to Non-Instructional pay scales. Indexes are frozen.	Local
2019-20	Added \$1,000 to Instructional/Professional pay scales; added \$500 to Non-Instructional pay scales	State
	Added \$800 to Instructional/Professional pay scales, indexed accordingly; added \$400 to Non-Instructional pay scales.	State
2021-22	Reinstated Instructional/Professional Indexes to the appropriate salary scales. Increased existing index of Asst. Superintendent and Chief Financial Officer by 10 points. Added \$200 to existing Longevity increments. Added \$1,000 to all pay scales of Masters Degree and above, indexed accordingly. Extended all pay scales to 30 years and added 1% compounded to years 26-30. Expanded General Leaderman Salary Scale	Local
2022-23	Added \$1500 to Instructional/Professional pay scales, indexed accordingly, added \$750 to Non-Instructional pay scales.	State
	Added Chief Academic Officer at 1.86 index. Directors of Human Resources and Child Welfare & Attendance at 1.74 index.	Local

**TERREBONNE PARISH SCHOOL BOARD
BI - WEEKLY CUTOFF DATES
FOR ABSENCES AND SUPPLEMENTAL PAY
2022-2023 SCHOOL SESSION**

*****Any Supplemental Pay or Substitute Pay Sheets received in the Finance Department after the Due Date for each payroll will be held, and will be paid on the next month's payroll. ***Travel Reimbursements are due on the second work day following the close of each month.**

PERIOD COVERED	DUE IN PAYROLL/ PERSONNEL	DATE
07/01/22-07/10/22	07/11/22	07/26/22
07/11/22-07/24/22	07/25/22	08/26/22
07/25/22-08/07/22	08/08/22	08/26/22
08/08/22-08/21/22	08/22/22	09/23/22
08/22/22-09/04/22	09/06/22	09/23/22
09/05/22-09/18/22	09/19/22	10/26/22
09/19/22-10/02/22	10/03/22	10/26/22
10/03/22-10/16/22	10/17/22	11/18/22
10/17/22-10/30/22	10/31/22	11/18/22
10/31/22-11/13/22	11/14/22	12/20/22
11/14/22-11/27/22	11/28/22	12/20/22
11/28/22-12/11/22	12/12/22	01/26/23
12/12/22-12/25/22	01/04/23	01/26/23
12/26/22-01/08/23	01/09/23	01/26/23
01/09/23-01/22/23	01/23/23	02/17/23
01/23/23-02/05/23	02/06/23	02/17/23
02/06/23-02/19/23	02/22/23	03/24/23
02/20/23-03/05/23	03/06/23	03/24/23
03/06/23-03/19/23	03/20/23	04/26/23
03/20/23-04/02/23	04/03/23	04/26/23
04/03/23-04/23/23	04/24/23	05/26/23
04/24/23-05/07/23	05/08/23	05/26/23
05/08/23-05/21/23*	05/22/23	06/23/23
05/22/23-06/04/23*	06/05/23	06/23/23
06/05/23-06/18/23*	06/19/23	06/23/23
06/19/23-06/30/23	06/26/23, 06/30/23	

*Weekly upon completion
Of contract thru 06/30/23

***Absences and other payroll data must be turned in immediately at the completion of the contract year. For example; 05/26/23 (last day for 182 and 192 day employees), data due in personnel on 05/29/23; 05/31/23 (last day for 190 and 195 day employees), data due in personnel on 06/01/23, etc. This process should be followed throughout the month of June, sending in data on the day after the completion of the work or contract year. NOTE: All time for the 2022-2023 fiscal year must be submitted by the end of the day on June 30, 2023. This includes absences, substitute payroll, overtime, extra work, in-service workshops, summer school, travel expenses, etc.**